



**Detroit Long Term Care System Change Task Force
Training Subcommittee
Meeting Minutes**

Date: Monday, January 12, 2009
Time: 3:00 p.m.
Place: SEUI Healthcare Michigan
2604 4th Street
Detroit, Michigan 48201

MEMBERS PRESENT

Anita Caref, Chair
Urseal Ward
Willie Mae Mope
Maureen Sheahan

MEMBERS EXCUSED

Peter Lichtenberg
Lorraine Lewis
Fay Flowers
Debraha Watson

STAFF

Karen Watson, Facilitator and Recorder

CALL TO ORDER

Anita Caref called the meeting to order at 3:10 p.m.

WELCOME

Ms. Caref welcomed all subcommittee members to the meeting.

OLD BUSINESS

The minutes from the November 12, 2008 meeting was not available for review. Karen Watson asked if the minutes could be tabled until the next meeting. Anita Caref motioned for the November 12th meeting minutes to be tabled. Maureen Sheahan second the motion.

Karen Watson discussed all upcoming meeting dates, full task force and special events.

Anita Caref asked committee members to give their feedback regarding the articles passed out at the last meeting. The articles were:

- What Do Direct Care Workers Say Would Improve Their Jobs? Differences Across Settings
- Nurse Aide Empowerment Strategies and Staff Stability: Effects on Nursing Home Resident Outcomes

- Implementation of the Better Jobs Better Care Demonstration: Lessons for Long-Term Care Workforce Initiatives

Consensus among committee members is that direct care workers would like to see higher wages, more training and better communication especially within their facilities/organizations.

NEW BUSINESS

The subcommittee started discussing possible policy recommendations to present to the Leadership & Steering Committee. The following areas of interest were mentioned for discussion:

- In-service Training for Nurse Aides. The current annual requirement mandated by Federal regulations which is also followed by the State of Michigan is a minimum of 12 hours. Recommendation is to increase the minimum number of hours required per year.
- Person Centered Care Training – which stems from the research articles regarding the lack of communication training not only amongst staff but with residents/patients.
- Recommending an Adult Learner Center Training program. PHI has information on-line about this program, a total of 12 modules.
- Peer Mentoring Program

It was mentioned how do you structure the training so that it is not a lecture and it will be interesting/informative for the direct care workers. Maureen Sheahan passed out the following materials for members to review:

- Workforce Strategies #2 – Introducing Peer Mentoring In LTC Settings
- Training Quality Home Care Workers
- Finding and Keeping Direct Care Staff

Anita Caref asked subcommittee members to think about the recommendations discussed so that further review of these topics will take place at the next subcommittee meeting.

ADJOURNMENT

Meeting was adjourned at 4:55 p.m.

Respectfully submitted by:
Karen Watson

Moving Towards Enhancing the Quality of Care